



TODMORDEN TOWN COUNCIL

TODMORDEN TOWN COUNCIL

REPORT TO TOWN COUNCIL

REPORT AUTHOR	Colin Hill – Town Clerk and Responsible Financial Officer
TEL NO	01706 548135
EMAIL	townclerk@todmorden-tc.gov.
Date	17th March 2021
SUBJECT	Equal Opportunities Policy

PURPOSE OF REPORT

1. To advise Members that although the Equality Act of 2010 does not specifically require a Policy to be in place, without such a Policy the Town Council would leave itself open to challenge.
2. To advise Members that that the current Policy has not been reviewed for some time and the opportunity has therefore been taken by the Clerk to review this in line with good practice, and specific guidance from the National Association of Local Councils – Appendix 1 within the Policy document itself.
3. To recommend that Full Council adopts this Policy.
4. To recommend that all Staff and Members receive in 2021/22 Equality and Diversity training – in a format yet to be identified and agreed upon.

FINANCIAL CONSIDERATIONS

5. The training budget will need to be reviewed at the start of the 2021/22 year, once costs have been established for delivery of such training.

RECOMMENDATION

6. That Full Council adopt this Equal Opportunities Policy
7. That all Staff and Members attend formal Equality and Diversity Training in the 2021/22 municipal year.

REASONS FOR RECOMMENDATION

8. Full Council approval is required.

POLICY IMPLICATIONS:

9. None arising from this report.

DETAILS OF CONSULTATION:

10. None arising from this report.

CLIMATE CHANGE:

11. None arising from this report.

IMPACT EQUALITY ASSESSMENT

12. None arising from this report.

SUPPORTING PAPERS:

13. Appendix 1 - Equal Opportunities Policy

FURTHER INFORMATION, PLEASE CONTACT: Colin Hill