

Item 5c Recruitment Timeline for Maternity Cover

(Employment start aim: 1st August 2026)

22nd April 2026 – Staffing committee to consider proposed option, job description, and advert.

6th May 2026– (Extra ordinary) Full council approval to advertise the job.

18th May – 16th June 2026 – Job advertised (1 month).

17th – 30th June 2026 – Shortlisting candidates (2 weeks).

14th July 2026 – Interview (tbc)

16th July 2026 – Job offer made to selected candidate and references etc

1st August 2026 – Candidate starts maternity cover. (up to 2 months handover from CSO)